



20<sup>th</sup> October 2023

Dear Parent/Carer,

### **Academy Uniform Policy**

As I reported in the newsletter last week, after the half term holiday we are going to be implementing some changes to the academy Uniform Policy in order to allow students some individuality while remaining focused on the basics of looking smart from the shoulders down. From the first day back on Monday 6<sup>th</sup> November, blazers must be worn to and from lessons, shirts must be tucked in, ties must be worn at all times, no non-uniform (hoodies or sweatshirts) is to be worn, black leather shoes are to be worn and skirt lengths must be at or below mid-thigh. Decision making will be allowed for students themselves around appropriate make up, jewellery and nail colour.

Please see the uniform details below:

- Earrings (in addition to studs) will be permitted. Earrings must be removed for practical subjects to ensure the safety and wellbeing of our students during these activities. Only studs or small sleeper earrings smaller than a 5p may be worn. New piercings will still have to be removed for PE.
- Makeup may be worn but must remain subtle/discrete.
- Eyelashes may be worn whether it be extensions or glue on eyelashes.
- Jewellery – items such as watches, bracelets, rings or necklaces can be worn. However, they must be removed during practical lessons. Necklaces and bracelets must be tucked out of sight.
- Nails – coloured, painted, false or extensions of nails are permitted. However, they must be to a safe length that allows students to safely participate in physical activities whilst not causing any possible harm to themselves or others.
- Shoes must be plain black leather with no white or coloured logos or stitching. We do not allow suede shoes, boots, slingbacks, wedges or trainers like 'Nike Air Max'. However, we do allow all black Nike Air Force 1s, Converse, All Stars, Puma and similar but again, they must be all black leather.

The sanction that will be put in place for two uniform policy infringements recorded in one day will be a half an hour SLT detention after school. If three or more infringements are recorded in one day this will result in a one hour SLT detention after school.

Your support in assisting us to implement these changes to the Uniform Policy is greatly appreciated.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Joanne Williams', with a stylized, cursive style.

Joanne Williams,  
Principal  
Ormiston Rivers Academy