



Careers Information and Resources for staff

As a member of staff, you are an important part of the careers provision for pupils at Ormiston Rivers Academy. Whether teaching or non-teaching, you will meet pupils and you may well be asked careers-related questions or take part in career-based discussions.

Even though you are an expert in your own field, you are not expected to be a Careers Adviser as we are fortunate to have a Level 6 qualified Careers Adviser, Louise Brazier and a Careers Lead, Fliss Compton in the Careers Team.

Teachers at ORA have access to a **variety of information linking curriculum learning to careers and the world of work** which is held in a central place on our Team Drive in the 'CAREERS', in addition to resources on the CAREERS area of the website.

Here are some ideas of what you can do:

- Familiarise yourself with the Gatsby Benchmarks, particularly Gatsby Benchmark 4.
- Embed careers into your scheme of work to help pupils see the links between curriculum learning and careers (Gatsby Benchmark 4).
- Highlight jobs that use your subject and the pathways into them.
- Embed Skills Builder into your lessons, reinforcing the language of employability skills, such as listening, speaking, problem solving, creativity, staying positive, aiming high, leadership and teamwork.
- Have a careers notice / display board related to your subject in each classroom and have a nominated Careers Champion for your department
- Become familiar with future jobs related to your curriculum area and new qualifications and pathways such as T Levels, advanced and higher apprenticeships.
- Encourage pupils to take part in extra-curricular activities, the Duke of Edinburgh award, volunteering, work experience and National Citizen Service.
- Become familiar with the ORA Careers Programme to see what we offer our pupils.
- Meet with the Careers Team to share ideas and ask for support



Useful websites

Gatsby Benchmark 4

Careers & Enterprise Company - <https://resources.careersandenterprise.co.uk/or-browseresources/gatsby-benchmarks/gatsby-benchmark-4>

General

National Careers Service - <https://nationalcareers.service.gov.uk/explore-careers>

UCAS Explore Jobs - <https://www.ucas.com/ucas/after-gcses/find-career-ideas/explore-jobs>

icould Teaching Resources - <https://icould.com/teaching-resources/>

Success at School: Career Zones - <https://successatschool.org/careerzones>

Target Careers: Career Sectors - <https://targetcareers.co.uk/career-sectors>

Apprenticeships

Apprenticeships - <https://www.gov.uk/apply-apprenticeship>

Target Careers: Apprenticeships - <https://targetcareers.co.uk/apprenticeships-and-school-leaver-jobs>

Amazing Apprenticeships - <https://amazingapprenticeships.com/>

Not Going to Uni - <https://www.notgoingtouni.co.uk/>

Higher Education University

University and College Admissions Service UCAS - <https://www.ucas.com/>

What Uni - <https://www.whatuni.com/>

The Uni Guide - <https://www.theuniguide.co.uk/>