



Dear Parents, Carers and Students,

Welcome to our first Careers Newsletter of the year. As always, we believe it very important for our students to have as much information about potential careers, as early as possible. It is important that we prepare everyone to make informed choices about their future. When you consider that setting goals provides direction and purpose - it is no surprise that exploring future careers helps students to become more motivated and increases their chances of achieving their best at school.

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Where to find Career Office?

The Careers Office is between technology and science departments. This is where we carry out our one-to-one appointments. College prospectuses are available to collect and university Prospectuses and are Sixth Form, or email lbrazier@ormistonriversacademy.co.uk at any time for advice and guidance.

Coming up this this term...

- Year 7-13 mentor time careers curriculum
- Year 11,12 and 13 Careers Appointments
- Year 11 Next Steps
- Year 11 Mock Interviews
- Virtual work experiences October half term age 14+
- New careers resources in the careers office
- Drop in careers chats – Wednesdays – lunchtime Year 11 in PA02 , break time in the Sixth Form area





Quality in Careers Standard Award

We are continuing to work towards gaining this national award which aligns perfectly with the 8 Gatsby Benchmarks.

The award ensures that the school is delivering the type of careers programme the government has indicated and that student will benefit from.

In order to gain the award, we must provide sufficient current evidence to demonstrate that we meet all of the national quality assessment criteria. As with the Gatsby Benchmarks, we can already provide evidence in many of the areas, such as the way we provide personal guidance to students through 121 meetings, meaningful employer engagement and how we assess the impact of activities through student, mentor and parental feedback.



Significant progress has been made over the last 12 months to not only continue gathering the required evidence but also put in place new measures and processes to meet the standards of the award.

The impact of COVID-19 on our Careers Programme

As you can imagine, the current pandemic has had a major impact on the careers programme in school, and will continue to do so for some time yet. Summer term activities, such as Year 10 and 12 Mock Interviews, Year 10 and 12 Work Experience and many employer visits and events, were cancelled. The plan for this term is still host most of the activities, where possible, on a virtual platform, whilst this may not have the impact of face-to-face experiences; we hope it will still be of huge benefit to students and their careers education.

Careers Website, Parent Emails and Google Classrooms

These are kept as up-to date as possible, and is a great source of information across many aspects of Careers Education. There are some links to key websites that you are encouraged to visit. Careers related information is regularly added to the Google Classrooms, which students can access. We would also encourage students to regularly access and use the website.

If you feel we are missing information that would be useful to you, please let us know.



How the Covid-19 pandemic might affect the way we work forever

It goes without saying that the world of work has been dramatically affected by the events of the last 8 months. Home working, Zoom conference calls, job losses and virtual job interviews.....all of these and more have become familiar aspects of our new commercial world and will continue to do so for the immediate future. Businesses are currently in survival mode. At some point in the future they will need to move to adaptation mode, to consider the post coronavirus landscape and how they might move back to a 'business as usual' state.

The Organisation

IT and Technology has been propelled to the forefront as employees work from home. Those businesses that already embrace a dispersed structure and have flexible IT systems have adapted better than those with ageing technology and a clouded vision. With less demand for products and services, businesses are forced to consider the warehousing and logistics ends of their operations. The need to cut costs means that every aspect of every profitmaking machine will be under the spotlight to assess its contribution to the process.

The Office Block

Many business are slowly realising that the desire to have the biggest, newest, most lavish work place is not as critical as it ever was. A huge number of jobs can be carried out equally as well from home, leaving empty desks and unrequired boardrooms. Steel, glass, concrete all modern day building materials that are energy hungry and in this ever environmentally--increasing — aware world, should they continue to be seen as an indicator of a company's level of success?

The People

Even with the threat of a world full of Artificial Intelligence and robots, organisations still need humans. Humans need social contact to grow, learn, stay engaged and stay well. IT can provide this to a point but beyond this, person to person interaction is essential to the identity and belonging components of a successful company. The successful post virus companies will be those that utilise their cultural and innovative strengths, and have the courage to replace their old ways of working and establish new ones. Smaller regional hub locations replacing a city centre HQ, for example, will enable teams to work in a more fluid and collaborative manner.

Recruitment and Hiring

As businesses reassess and restructure, there may be an early fight to recruit the best innovative brains. Candidates will need to possess skills and attitudes that may differ to the ones schools, colleges and universities are currently teaching them. The knowledge economy (i.e. hi tech manufacturing, insurance, information and communications) may migrate to cyberspace with little or no need for office space. The knowledge economy may discriminate against older users as they may struggle to adapt to the virtual era, and extroverts with their strong interpersonal and speaking skills may be passed over in favour of introverts who can put their thinking and argument more succinctly in the written word. It will be interesting to see how much of the above becomes reality. Following the 2008 global collapse, Ford produced profits as many motor manufacturers became history, Netflix took off like a rocket, Amazon grew at a startling rate, and Groupon was founded and soared.

So there is hope — as Winston Churchill once said: "Never let a good crisis go to waste."



Post 16 Options

Year 11 pupils have now completed the Intended Destinations survey in mentor time and are now actively starting the process of thinking about their options once they leave ORA. They will get support, advice and guidance along the way from the Careers Advisor, Louise Brazier, and their mentors to help them make positive decisions and aim as high as they can.



Whilst there will be a lot of information and detail for students to take on board, students should realise that they still have plenty of time to make these decisions. Many will change their minds along the way, which is absolutely normal.

Support provided this term:

- 1-2-1 careers guidance meetings available to book with our Careers Adviser
- Personal Statement, CV and cover letter workshops
- ORA Sixth Form virtual Information Evening 8th October
- Lunchtime Drop In sessions available for students in year 11 and Sixth Form
- Local College and other sixth form Open Evenings (virtual) – see google classroom for dates
- Apprenticeship support - virtual assemblies, help with applications and job searches

To request an appointment, or even to ask some quick questions via email, please contact lbrazier@ormistonriversacademy.co.uk

Fantastic virtual work experience opportunities

For Year 7-9 students, live on line future programmes

https://investin.org/collections/all?pf_t_age_range=1214+Years&mc_cid=d8d83f508e&mc_eid=01290bea1a



(These take place on a Saturday or Sunday, please check with you parents prior to registering, there is a cost) For Year 10-13 students, Young Internship programmes which take place over 5 days in the school holidays

Join the Stemettes this half term for FREE sessions exploring STEM careers, advice and opportunities. Bringing together young women, non-binary young people and folks from across the STEM industry, for networking, inspiration and learning.

STEMettes
♥ ★ # +

<https://stemettes.org/explore/>

Useful Online Links

- Careers Mag for Parents/Carers - <https://careermap.co.uk/careermag-parents/>
- Apprenticeships Information for Parents <https://amazingapprenticeships.com/parents/>
- UK University and Apprenticeship Search Virtual Fair -<https://ukunisearch-london.vfairs.com>- Wednesday 4th November 2020



Pearson Enterprise Virtual Festival

Pearson Business School is excited to be hosting the brand-new Enterprise Festival Virtual Series! The aim of these free online series is to grow the collaboration between education and industry through exploring, debating and sharing knowledge about relevant business-related topics.

- How to network your way to success? Tuesday 29th September - 2:00PM - 3:00PM
- Making money out of your passion - Thursday 1st October - 11:00AM - 12:00PM
- Where do I start? - Tuesday 6th October - 4:00PM - 5:00PM
- How to make an impact? - Thursday 8th October - 1:00 PM - 2:00PM
- Making money out of your Passion - Wednesday 14th October - 5:30PM - 6:30PM
- The secrets of success - Thursday 22nd October - 5:30PM - 6:30PM

Our EDU events are perfect for school and college aged students interested in pursuing a career in Business. Whether this is starting up your own business or working within a large corporation, our events will help you understand how to get started. All of our EDU events will be recorded and sent only to those who have signed up to the event. If you cannot attend at the specified time but would still like to be sent the recording, please register your details by clicking the link below the event.

<https://www.pearsoncollegelondon.ac.uk/campaigns/the-enterprise-festival.html>



Please contact Mrs Compton on fcompton@ormistonriversacademy.co.uk if you would like to contribute anything to our Careers Newsletter.