

Statement: Safeguarding and promoting the welfare of students

Ormiston Rivers Academy is committed in its legal and moral responsibility to promote the Safeguarding and welfare of its students and expects all staff, visitors, governors and volunteers to share this commitment.

This means we have a Child Protection Policy, Code of Conduct and an SEND Policy, with procedures in place. (See 'Policies' link to view these three documents online). Parents and carers are also welcome to request paper copies of these. All staff and governors undergo regular safeguarding training and updates.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a student's welfare. We will ensure that our concerns about our students are discussed with his/her parents/carers first, unless we have reason to believe that such a move would be contrary to the student's welfare.

Our Designated Safeguarding Lead (DSL) is:

- Kate Goodfellow – DSL (Assistant Principal)

The governing body is presented with reports each term by the link governor for Safeguarding, as well as the link governor for SEND students. These are:

- David McNeill – Safeguarding
- Bryony Rochester – SEND

The Single Central Record Manager is:

- Julie Damps, Principal's PA

Ormiston Academies Trust annually reviews Safeguarding in this Academy and an annual online review is also undertaken for Essex County Council.

If you are concerned about a student or young person's welfare, please record any observations or conversation heard, and report to the Academy as soon as possible on the same day.